



# In-house Training Brochure

# **Document Verification & Right to Work Checks for Non-UK National Employees**

#### What are the benefits of in-house training to your organisation?

- Running training at your premises also allows you to avoid travel and accommodation expenses & can be scheduled at a time that suits you
- We tailor specific course content to your company's needs by modifying courses, combining two or more different course elements and adding new components

#### **Highlights of Document Verification in-house training**

- Compare examples of real and fake documents
- Checking and verifying identity documentation from outside the UK including:
  - Passports
  - Photo ID & Driving Licenses
  - Birth Certificates
  - Supporting Documents
  - Stamps

#### Which functions will benefit from attending?

HR & Recruitment Professionals Immigration specialists

Security & Risk

Legal & Compliance

Vetting & Screening Practitioners Operations & Administration



### **In-House Training**

We will tailor the course to suit your organisation's needs. This is a preliminary course outline to give you a taste of what we typically offer when delivering this course in house. After in-depth discussion with organisation and trainer we will develop a course outline which meets the specific needs of your team.

# Preliminary Course Outline

1000	
1000	Introduction
1030	POLICY
	- Who can work in the UK?
	- Strategies for checking the right to work
	- European nationals
	- Non-European nationals
	- Complying with Home Office regulations
1130	POLICY & PROCEDURE
	- PBS
	- What to look for
	- Checking documents
	- Statutory excuse and follow-up
	- Potentially discriminatory practice e.g. auto regretting candidates
	- Conclusions
1230	Lunch
1330	CHECKING IDENTITY DOCUMENTS
1550	
	<ul> <li>Attributed identity versus biographical identity</li> </ul>
	<ul> <li>Biometric identity – what should you know?</li> </ul>
	- Do you know what to look for?
	- Common scams to be aware of
	- What to do when you spot an irregularity
	- Passports
	- Photo ID and driving licenses
	- Birth certificates
	- Supporting documents
	- Stamps
	- Visas
1430	CHECKING IDENTITY DOCUMENTS CONTINUED
	- Cross-referencing with other data
	<ul><li>Right to work – what are the criteria?</li></ul>
	- How to proceed if you discover inconsistencies
	- Addressing concerns directly with candidates – possible pitfalls
	- Establishing and integrating secure documents and identity
	verification processes
	- How easy is it to miss a forged document
	- What are the areas we should look at for verification?
	- Practical examples of checking documents
	- Live examples of fraudulent documentation

- Comparisons of real and fake documents

- Counterfeits and forgeries

**End of training** 

1530

## **Document Verification & Right to Work Checks for Non-UK National Employees**

Delegate name (Mr/Mrs/Ms)	Surname
Job Title	Company
Address	
Telephone	
Email	
Signature	
How did you hear about our training courses?  Mailshot Previous delegate Sponsor Internet Word of m	outh E-mailshot Other
How many delegates would be in attendance?	
What is your suggested time frame?	
What are your prospective dates?	
Details of your specific training requirements?	
	ou shortly with our suggestions for your training course(s). Should
you have any other questions in the meantime plea	se do not hesitate to get in touch by email of phone.